April 8, 2010

To: Al Kellie
Cc: Marcia Killingsworth, Rich Loft, Don Middleton, Tim Scheitlin
Re: Special Recognition Award Nomination for Wes Wildcat

Dear Al,

In accordance with UCAR Policy and Procedures section 6-14 (Employee Recognition Awards Policy), the Visualization and Enabling Technologies Section would like to nominate Wes Wildcat for a Special Recognition Award for his videotape and editing contributions to CISL.

Wes has videotaped dozens of CISL special events and activities over the past 10-15 years. Some of these events include presentations, celebrations, and retirement parties for longtime staff such as Petersen, O’Lear, Swartztrauber, Poppe, Spangler, and many others. Wes has been doing this since the 1990s, and he frequently produces an edited DVD of the event as a gift to the honored employee. Wes has often provided this contribution as an unsolicited, unprompted, and uncompensated service, and which, according to his supervisor, is not part of his formal prescribed work duties.

As such, this important and valued contribution to CISL staff meets at least two of the "Special Recognition Award" criteria:

- **Performed single-instance services that are of outstanding quality or of unusual importance to the execution of UCAR's programs;**

- **Displayed commitment to activities or demonstrated outstanding skill or effort above and beyond his or her prescribed duties and workload;**

Most recently, Wes voluntarily videotaped both Dick Valent and Dave Kennison's retirement parties in the ML Cafeteria. He then edited the material and produced a DVD, including photos and titles for the DVD sleeve. The effort to videotape and edit this material was not insignificant; the final edited DVD was almost an hour in...
length in Dave's case. This was a very thoughtful contribution to two of CISL's longtime, retiring employees, and it will be a gesture that is appreciated by them and their families for many years to come.

Dave and Dick offered these remarks when asked to comment on Wes's contributions in light of a possible award nomination:

Thank you for inviting me to provide input regarding a possible nomination for Wes, to recognize his videotaping and editing contributions to CISL. Personally, the unsolicited video Wes filmed for my retirement is one of the finest presents I could have received. It is all the more meaningful because it was a surprise. I have watched it many times, and am convinced I would have missed many details of the event if Wes hadn't captured them on video. It is a wonderful reminder of that celebration, and I can show it to friends and family who were unable to attend. Also, I commend Wes on his sensitivity and ability to video the essence of the events unobtrusively.

- Dick Valent, CISL

I most heartily approve! I was about to send Wes a thank-you note. His camera work, editing, and cover artwork are all first-rate. The CD he created is something I treasure. I'm going to make copies to send to my family. Knowing that it was done as a gift, not as a work assignment, makes it even more meaningful to me. Everything about the event touched my heart and this makes it even better ...

- Dave Kennison, CISL

In summary, Wes Wildcat has provided an important and valued videotaping service to CISL staff over the past 10 to 15 years, and his commitment to these activities is above and beyond his prescribed duties. His generous and thoughtful contributions in this area contribute enormously to realizing one of CISL's core values: that of recognizing and honoring our excellent staff. Therefore, on behalf of the Visualization and Enabling Technologies Section, we nominate Wes Wildcat for a 2009 CISL Special Recognition Award.

Sincerely,

Tim Scheitlin
VETS Assistant Section Head